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| **INITIAL EQUALITY SCREENING FORM** |
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| DIVISION**:** | AME | **TEAM:** | Shared Island |
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| **Name of Policy/Decision/Practice to be Equality Screened** |
| All-Island Sustainability Capital Grant |
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| **Is it New or Revised?** |  New |
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| **Who Does the Policy Effect, e.g Service Users/Staff:** | Client Companies via a new capital grant scheme |
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| **Question 1** – Define the aim of the Programme or . What is it trying to achieve?  |
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| Invest NI and Enterprise Ireland will be the joint Lead Partners in the development and delivery of the Cross-Border Green investment scheme “All-Island Sustainability Capital Grant. €10m will be allocated to Invest NI and €10m to Enterprise Ireland. The scheme is being funded via Shared Island Unit and the Shared Island Enterprise Fund as a source of alternative funding external to NI Executive and DFE. Invest NI have not had to bid to DFE for funding, rather inform them of the use of the funding. The scheme aims to launch late January 2025/early February 2025.The capital investment scheme is aimed at projects demonstrating the application of sustainable technologies in industrial settings, such as: * Heat Electrification & Thermal Storage,
* Green Gases (Hydrogen, Biomethane),
* Promotion of Energy from Renewable Sources,
* Sustainable Water
* Carbon Capture
* Circular Economy in a primary manufacturing setting
* Onsite energy generation

It is intended Invest NI will fund innovative/novel projects, which have the potential to demonstrate new and novel technologies, at scale which have the ability to benefit the Island of Ireland via shared knowledge, collaboration, and decarbonisation of the all-island grid. Invest NI intends to have sufficient funding for 2-3 high quality projects. |
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| **Question 2** – Does the Programme or have the potential to have an impact on the promotion of equality impact for any of the Section 75 groupings? (See Question 4 for list of equality groups.) | NO |
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| If no go to Question 6 – Good Relations. | If yes please continue. |
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| **Consideration of Available Date/Research** |
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| **Question 3** – What  is there available – statistics or perception – to help you decide who the Programme or might affect the most? i.e. What evidence, qualitative or quantitative, have you gathered to inform your decision making process? |
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| **Assessment of Impact** |
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| **Question 4** – Explain if what you plan to do is likely to be perceived as having a high, medium or low impact upon the 9 Equality groupings according to their needs. Also if what you are planning to do is likely to be perceived as having a positive or negative effect upon the 3 different groups in relation to the promotion of good relations. |
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| **9 Equality Groups** | **Perceived Impact****High – (H)****Medium - (M)****Low – (L)** | **Why this rating?** | **Promotion of Good Relations****(Yes/No)** | **Why this rating?** |
| Religious Belief |       |  | No |       |
| Racial/Ethnic Group |       |       | No |       |
| Political Opinion |       |       | No |       |
| Age |       |       | - |       |
| Gender |       |       | - |       |
| Marital Status |       |       | - |       |
| Sexual Orientation |       |       | - |       |
| Disability |       |       | - |       |
| Dependants |       |       | - |       |
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| **Opportunities to better promote Equality of Opportunity** |
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| **Question 5** – Are there steps which could be taken to reduce any adverse impact upon the Section 75 groups as identified in Question 4? |
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| **Good Relations** |
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| **Question 6** – Is there an opportunity in what you are trying to do to better promote Good Relations between the groups relating to Religious Belief or Racial/Ethnic Group or Political Opinion? |
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| No – this will be a fully inclusive capital grant scheme open to all clients of Invest NI, however, we do not envisage any specific impact on Good Relations |

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| **Consultation** |
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| **Question 7** – Tell us about who have talked to about your proposals internally or externally to help you decide if the needs further or no further equality investigation. |
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| Invest NI Equality Manager |
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| **Question 8** – In light of the above should the be |
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| [x]  | Screened Out – No Equality Issues – Please provide rationale for this decision. |
| This will be a capital grant scheme open to all clients of Invest NI. Successful implementation of projects in this scheme will lead to enhanced environmental benefits and decarbonisation of local industry, which will benefit the whole of society. We do not envisage any barriers to applications which meet the scheme criteria. Any requests for reasonable adjustments made by applicants will be met. |
| [ ]  | Screened Out with some adjustments. – What adjustments have you made? |
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| [ ]  | Screened In for a deeper level of analysis of what is being considered or intended to be undertaken. (EQIA) – Please provide rationale for this decision. |
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| Signed: | Peter Donnelly  | Date: | 26/11/2024 |
|  | Policy /Programme Owner |  |  |
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| Approved | Pamela Marron | Date: | 04/12/24 |
|  | Equality Manager |  |  |
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| Modifications made. | Date: |       |
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| Date: |       |
| Approved by Equality Manager |  |  |